



**CELEBRATING
FIVE YEARS OF
SUCCESS**

"HIP Speed"

Investment - Port Operations - Efficiency

ISO Certified

ISO 9001:2015, ISO 14001:2015, ISO 45001:2018

Green Port Concept

Ensure Sustainable Business Growth

CSR Drive

Caring for People!
Caring for Planet!

Insightful Company Culture

For Better Employee Experience

Digital Transformation

For Business Efficiency

HIP MARITIME EYE VIEW

FIRST EDITION
December 2022 - Volume 01

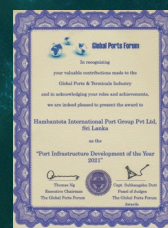
WE HARBOR THE WORLD!



Best Employer
Brand Awards
2019



Multi-Purpose
Port/Terminal of
the Year - 2020



Port Infrastructure
Development of
the Year - 2021



Multi-Purpose
Port/Terminal of
the Year - 2022



The Winner of the
CSR Award of
Maritime Standard
Awards - 2022



HAMBANTOTA INTERNATIONAL PORT

A member of **CMPort**



Ten Nautical Miles From The Global Trade Route



Port Services

Container terminals
Ro-Ro terminals
Oil terminals
Bulk terminals
Cruise terminals
Ship repairs/Layups
Crew changes

Integrated Logistics

Bonded warehouse
Value added services
Duty free facility
Logistics finance
Wholesale centre
Product exhibition

Port Related Industry

Supporting services
Port-Park-City model
Community development

Energy Hub

IMO2020 compliant
Marine bunker
LPG / LNG
Petro chemicals

Hambantota International Port Group Pvt Ltd.
Hambantota Maritime Center,
Mirijjawila, Hambantota,
Sri Lanka



Welcome to HIP MARITIME EYE VIEW!

Hambantota International Port (HIP) is the combination of Hambantota International Port Group Private Limited (HIPG) and Hambantota International Port Services Company Private Limited (HIPS) which are joint-venture companies, with shares held by China Merchants Port Holdings Limited (CMPort) and Sri Lanka Ports Authority (SLPA), in Public Private Partnerships (PPP). CMPort is a major conglomerate listed in Hong Kong Stock Exchange, the largest and a globally competitive public port developer, investor and operator in China with investments in Mainland China, Hong Kong and overseas. CMPort is the second largest port operator in the world with expertise in port operations, maritime transportation and logistics services.

As the editorial committee representing HIP team we are very delighted to announce the first ever edition of "HIP MARITIME EYE VIEW," in which we will anchor our business highlights, achievements, various engagements, Sustainability and CSR initiatives, and lots of new thoughts, news, and perspectives through numerous segments. HIP MARITIME EYE VIEW will be published once a year, with the goal of engaging the HIP community in an open forum to celebrate, communicate, and share experiences related to work and personal life.

"HIP MARITIME EYE VIEW" is an arena in which we harbor the world together with the HIP Family while establishing a sense of belonging and appreciation. We invite everyone to participate and contribute to future publications of "HIP MARITIME EYE VIEW".



First Edition Note



Welcome to the launch of the first ever internal company magazine of Hambantota International Port.

This issue is made possible by the skillful coordination work of the editorial committee and creative contributions from everyone involved, which is a great example of our dynamic cross-functional work culture.

This new internal communication channel is unveiled based on our CEO's vision of creating a lively culture and the first edition is dedicated to capture the accomplishments and people highlights of the first five years of our successful business operation having a special focus on milestone attainments of the years 2021 and 2022.

The name of the magazine was creatively proposed by Nuwan Rambukwella of Finance Department which was selected by majority vote as the brand of the magazine. This publication is a collective effort of our people, and it will showcase our talents, achievements, and creativity inspiring everyone to further strengthen the high-performance culture we have established within HIP. I am confident that "HIP MARITIME EYE VIEW" issued today will become the chronicle of achievements in our journey of becoming the "world-class customer centric seaport and platform for business excellence" the common goal that all of us aspire as one team.

Jeevan Premasara

Senior General Manager - HR & Administration

Editorial Committee

Buddhika Sandaruwan – HRA
Chinthana Jayasekara – ETM
Sabrina Edirisinghe – PIS
Deshani Koralage-CRP (LGL)
Shylendra Jeewakarathne – SEC
Nishantha Gamage – CNM
Randika Givendrasinghe – ENS
Shakya Perera – FIN
Henry Liu – CNM
Ewmi Kurukulasuriya – CRP
Uthpala Punchihewa – OPS
Asini Madumali – MSF
Pramodya Amaraweera – HRA



Nuwan Rambukwella

The winner of the HIP Internal Magazine Names selection competition.

CONTENTS

Message from CEO	01 - 02
Message from the Executive Management Committee	03 - 04
Top Milestones Achieved In Year 2021	05
CEO's Recognition Awards 2021	06 - 09
Department Highlights	10 - 12
5 Year Journey of HIP	13 - 14
Our Culture Highlights	15 - 23
Sustainability & CSR	24 - 30
Creative Corner	31 - 35

Vision

To become a world-class customer centric seaport and platform for business excellence

Mission

We are mission-driven to become a world-class seaport with global connectivity, raising the standard of integrated logistics services, providing best-in-class solutions to meet the changing needs of our customers. We will achieve this through: total customer focus, innovative solutions, dedication and commitment of our team, use of state-of-the-art technologies with continuously evolving management practices, and maintaining sustainable business growth accomplished with care for society and environment resulting in superior gains to all our stakeholders

Customer Centricity with Professionalism

Innovation with Commitment

Quality with Consistency

Passion to be a Winning Team

Responsibility and Integrity

HIP CULTURE

MESSAGE FROM CEO

Message from Chief Executive Officer of HIPG



I feel very delighted to be writing this message as the Chief Executive Officer of HIPG for the newly-launched company magazine; "HIP MARITIME EYE VIEW" - the publication designed to showcase the reflection of our HIP journey, flashback to our unforgettable milestones, and the creativity of my team. The magazine has created the space to expose a glimpse into the diverse array of services rendered by each sector in positioning HIP as the most diversified deep-water, multipurpose port in Sri Lanka.

The inaugural issue of "HIP MARITIME EYE VIEW" owes much to every one of you. My best wishes for the entire endeavor. Most of all, thanks to everyone who was behind this successful venture. This would have not been a reality, if it was not for your great assistance. 2021 was a watershed year for HIP where HIP achieved an overall throughput of 2.3million metric tonnes of cargo with a remarkable 38% increase in RORO operations and a significant 59% increase in bulk operations. HIP speed brought a new dimension in creating a desirable investment environment and was a blueprint to spur development in every direction.

It is always a pleasure to recollect the memories we have starting from the inception up to today. I am so proud of my passionate team for going from strength to strength overcoming the challenges and proving business excellence over the years. Making HIP; the Pivot of East and West is not an easy task. But, when I look out to 2022 and beyond, I am incredibly excited to go along with my HIP colleagues and truly believe the best is yet to come.

Looking forward to walking the journey with my HIP Fam where I want it to be the very best that it can be. All the very best!

All the luck in the world, all wished for you!

Johnson Liu
Chief Executive Officer - HIPG

Message from Chief Executive Officer - HIPS

It's with great pleasure that I pen a few words for the inaugural issue of the HIP Company Magazine, HIP MARITIME EYE VIEW.

Looking back on our journey since taking over the Port on the 9th of December 2017, it would be wrong to say that it had been a smooth seas by any means. The pioneering staff that came to take over from the Magampura Port Management Company, Hambantota are well aware of the lengthy preparatory planning that preceded. In fact, it was quite a long wait, and the actual take over came at very short notice and the change over occurred in a very smooth manner.

We welcomed the first vessel call on the 17th of December. Since then, our voyage has not been smooth seas. Many obstacles had to be surmounted on the journey, from the April 2019 Easter Sunday carnage, to the 2020 and 2021 Global COVID pandemic; and when all thought the storm had passed over, the country was hit by a hurricane, "Sri Lanka's Financial meltdown."

However, amidst all this doom and gloom, our vessel was at all times manned by competent, hardworking staff, and steered and guided by competent Officers. Credit should go to all at HIP including all outsourced staff for the record-breaking throughputs achieved in Cargo volumes in 2022. The voyage ahead into the future will be rough, but as the saying goes "Rough Seas make Stronger Sailors, Tough Times build



Greater People". I am certain that we shall grow from strength to strength, keeping in mind that "we need to know where we want to go, and we need to keep our goals in sight, always"

All the very best for the success of the Company Magazine.

Captain Ravindra Jayawickreme
Chief Executive Officer - HIPS



MESSAGES FROM EXECUTIVE

Message from Deputy Chief Executive Officer



It is exciting to know that HIP is launching its first ever internal magazine "HIP MARITIME EYE VIEW," a platform for sharing business and employee's news, insights, and elevating the voices of employees and their families.

It is quite a coincidence that this newsletter arises during the milestone of fifth year of HIP's business operation, and I would like to thank the cross functional editorial committee for making it possible.

HIP is in its journey of development and there are many more achievements to come making it the center of prosperity for the southern region of Sri Lanka while playing a major role in the development of global supply chain.

I am positive that each issue of this magazine will continue to add chapters to the ongoing success story of HIP's business and people, and I invite all of you to take advantage of the opportunity created by this internal cultural communication platform.

Jack Huang
Deputy Chief Executive Officer

Message from Chief Financial Officer



As the Chief Finance Officer of HIPG and HIPS, I am so glad to write this message for the newly-issued company magazine: HIP Maritime Eye View. This magazine will be a great exhibition platform to share the achievements of HIP in various businesses and of our work lives.

Since 2017, I have been with HIP for more than five years. I witnessed the improvement and growth of HIP. Whether in the traditional terminal business such as bulk operations and RORO operations, or in the park business, HIP has made many remarkable achievements. I deeply know that this is a miracle created by all our hardworking staff and excellent culture under Mr. Johnson's leadership. Even though HIP has encountered some difficulties due to the current complex domestic environment in Sri Lanka, I still firmly believe that HIP's speed will never be interrupted and we can overcome any obstacle together.

I am looking forward to continuing our journey and achieving another peak of performance together!

Raymond Mu
Chief Financial Officer



MANAGEMENT COMMITTEE

Message from Chief Operating Officer



Firstly, I wish to thank the editorial team for the great initiative taken in launching an in-house magazine and for inviting me to pen this message. The magazine would serve as a great platform for our TEAM to share their experiences in the multiple disciplines of port services that HIP provides. You are encouraged to explore into the current concepts such as the “ESG concept” which now forms as the bed-rock of Port Operations and Management globally. Adding to that, the TEAM can come up with ideas and methods of adopting these concepts to differentiate the role of Hambantota International Port in the Maritime industry. Your innovative ideas could serve to be the next “game changer” of our Port. Furthermore, the sharing of your industry experience will be an invaluable advantage to the new entrants to the industry. It will certainly be an inspiration for the younger generation to develop their career.

I invite all our TEAM members to convert your innovative, constructive and motivational ideas into words and share with us through the HIP magazine.

Best of Luck!

Tissa Wickramasinghe
Chief Operating Officer

Message from Chief Strategy Officer



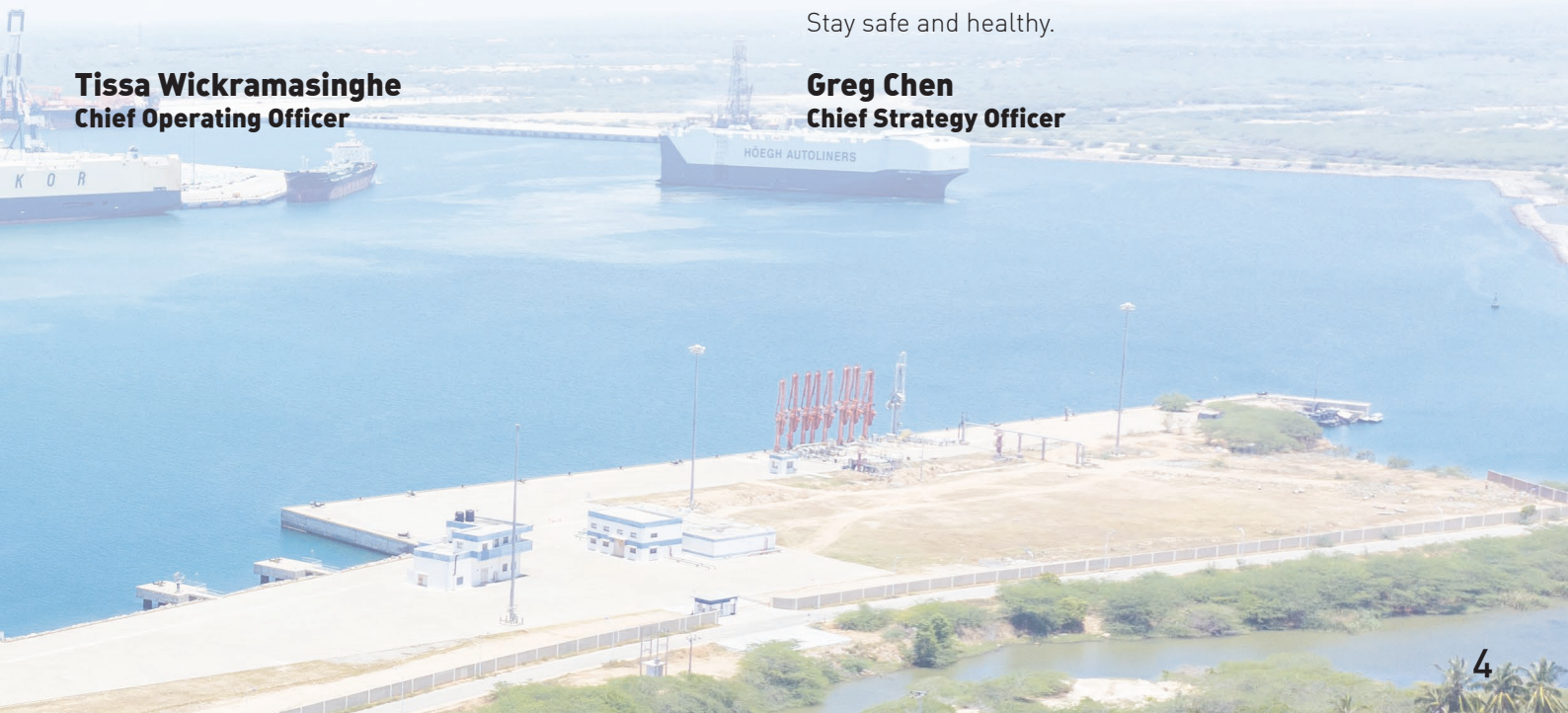
As the Chief Strategy Officer of the HIPG and HIPS, I am excited to write this message for the newly published corporate magazine, HIP Maritime Eye View. This magazine will be the hub to exhibit HIP’s accomplishments in various businesses and our professional lives.

Even though my journey with HIP is not much longer, I have witnessed the power, courage, passion of HIP to sail towards success.

HIP has hit many milestones together with the cooperation of my colleagues. Dedication and fervor in holding the post in raising safety managements and reinforcement of optimal measures; building safety culture in helping our workers Internalize the mindset of safety and be self-motivated to help themselves and others, are due responsibilities to take. Herewith, I extend my heartiest wishes to the magazine to succeed in shaping safety values and culture which could get into heads and touch the hearts of everyone within HIP and beyond, in promoting wellbeing to related communities and society.

Stay safe and healthy.

Greg Chen
Chief Strategy Officer



TOP MILESTONES ACHIEVED IN YEAR 2021

RANK		MILESTONE
1		Over Two Million Tons! The total throughput of HIP exceeded two million tons for the first time in HIP history with the dedication of everyone. RORO-535,636Units (38% YoY) Bulk-1,204,940MT(59% YoY) Fuel Oil - 143,997MT(476% YoY)
2		The Investment Boom! Numerous investment agreements were signed including but not limited to the Yacht building facility and the Xinji Park-in-Park project. Also, the constructions work commenced related to the tire project including the slope construction etc. As at now, the Port Industrial Park has utilized a land area of 79.82 Hectares, accounting for 35% of the Park. The investment agreements signed for the infrastructure developments at HIP such as bonded cargo warehouse facility (\$ 2 million) and Bagging machines equipment (\$ 600k)
3		"HIP Speed" in Investments-Operations-Efficiency! HIP Speed; initiated by the CEO was the newly introduced operational blueprint of HIP where some projects commenced its constructions after only twenty days from its signing. The overall way of the port's performance was accelerated with this initiative. This was well recognized by the stakeholders, and it brought a new dimension to investment in port operation and allied industries.
4		Bunkers Offered! Successfully commenced bunkering VLSFO for the first time and completed the refurbishment of the MGO tanks at the tank farm.
5		First Port in Sri Lanka to be ISO-IMS Certified! HIP was the recipient of ISO Integrated Management System standards for its quality, environmental consciousness and health and safety. HIP is the only port in SL to be ISO-IMS certified.
6		Covid-19 Defense! No import or export of Covid-19 cases as a result of highly monitored safety protocols and measures coupled with discipline of all involved. This resulted in zero spread of virus and zero lost time in business. 99% immunity is achieved through vaccination.
7		Bridging Local and International Relationships! Hosted the Hon. Prime Minister's delegation successfully whilst hosting high- level officials from the Ministries, Embassies and other State and International Institutions. Moreover, the Coast Guard Unit and a Police Station are set up within the port premises for more efficient security activities. The TSAs signed with International shipping lines to increase the volumes via HIP and to enhance the cooperation with stakeholders.
8		Insightful Company Culture! Improved Company Culture for better employer branding with the newly introduced official wear, mugs, song and better internal communication. Also, Driving Performance with improved Total Rewards and Recognition systems such as CEO Awards, CMPort Awards.
9		Caring for People! Caring for Planet! Conducted over 14 major projects focusing on Sustainability, CSR and Community engagement; main highlights are PCR Testing Facility donation to Hambantota Hospital, tree plantation and environment protection efforts, Human-Elephant Peace fund, Better relationships with temples with the exchange of relics and donation of Buddha statues, Hope village etc. Besides, HIP assisted in the rescue operations of the MV. Eurosun, MV. Murcia Mearsk and MV Xpress Pearl at mid-sea.
10		Four Sharing Concept and Smart OSS! MoU with the BOI to provide joint communications to promote FDI opportunities in Hambantota that include the Industrial Park across four platforms and Smart OSS Office of the Ministry of Industries was set in HMC to strengthen cooperation between government and enterprises.
11		Strength and Growth! Improved cost control initiatives to strengthen the business which also benefited from increased revenue. A total of USD628,000 was saved and the revenue increased to USD856,900. Won a couple of international awards which we can mention as the recognition among the international shipping community. Ex: Multipurpose port of the year.
12		Digital Transformation! Re-locating the Doc Centre to HIP from Colombo and supporting the online payment and supporting the government e-commerce drive.

CEO's Recognition Awards 2021

CMPort Awards



Best Corporate Level Safety Management Award - HIPG



Best Corporate Level Safety Management Award - HIPS



Best Corporate Level Safety Management Award - HSE



COVID - 19 Prevention Star Award



Management and Business Model Innovation Award



CMPort Excellent Achievement Award



PMO Achievement Award for the Year 2020
(Increase the revenue of HIP by utilizing underutilized resources of the Tank Farm area)



PMO Achievement Award for the Year 2020
(Increase the revenue of HIP by utilizing the idle office spaces in HMC building)



PMO Achievement Award for the Year 2020
(Introduce Cost-Saving methods under the PMO Initiative)



PMO Achievement Award for the Year 2020
(Increase the revenue of HIP by developing Oil and Gas Business)



PMO Achievement Award for the Year 2020
(Develop Bulk business through value addition on the land and property)



PMO Achievement Award for the Year 2020
(Attract investment in PPC model to increase the lease income)



Award for PMO Dedicated Staff



CMPort Excellence Award 2021
(PMO Project Team)



CMPort Excellence Award 2021
(Port Facilities & Equipment Information Management System Team)



CEO'S RECOGNITION AWARDS 2021



HSE Star of the Year Year - ENS



HSE Star of the Year - MSF



HSE Star of the Year - OPS



HSE Star of the Year - ETM



The Best Cost Saving Initiative Recognition Award - FIN



The Best Cost Saving Initiative Recognition Award - ETM



The Best Cost Saving Initiative Recognition Award - SEC



The Best Cost Saving Initiative Recognition Award - MSF



The Best Cost Saving Initiative Recognition Award
(RORO Operations - OPS)



The Best Cost Saving Initiative Recognition Award
(Break Bulk Cargo Operations - OPS)



The Best Cost Saving Initiative Recognition Award - ETM



The Best Cost Saving Initiative Recognition Award - ETM



DEPARTMENT HIGHLIGHTS

COMMERCIAL & MARKETING (CNM)

CNM Department handles various functions related to Business Continuity and the new project developments of the port. The main responsibilities of CNM include making strategic decisions in positioning HIP in the local and international maritime industry while engaging branding and marketing-related functions.



CORPORATE AFFAIRS DEPARTMENT (CRP)

CRP is goal-oriented to provide management assistance to the Chief Executive Officer (CEO) and the Executive Management Committee (EXCO).



MARINE SERVICES & FLEET MANAGEMENT (MSF)

MSF is equipped with two interconnected operational wings namely, the Marine Services wing and the Fleet Management.



OPERATIONS DEPARTMENT (OPS)

OPS handles a range of different functions with a diversified talented staff pool that is related to the Port Terminal Operations.



ENERGY SERVICES DEPARTMENT (ENS)

ENS has a committed team with a vision to become a world-class energy hub in the region by facilitating the country's energy requirements and the region's while being socially and environmentally responsible.



PORT INVESTMENT SERVICES (PIS)

PIS is tasked with the responsibility of operating as the Industrial Park Operator for developing the infrastructure and generating Foreign Direct Investments (FDI) to Sri Lanka by facilitating international and local investors to setup their respective industries within the Industrial Park and at the Hambantota Maritime Centre for which both are located within the Hambantota Port.



ENGINEERING & TECHNOLOGY MANAGEMENT (ETM)

ETM includes applied research, developing, designing, implementing the transfer of technology, testing, and maintaining the technological life cycle; The team of ETM remains focused on delivering their utmost best technical skills for efficient port operation, preventive maintenance, and other engineering tasks such as construction projects and marine fleet management under local and international standards and codes.



FINANCE DEPARTMENT (FIN)

FIN department is responsible for managing and controlling the accounting and finance operations of the port. The department manages the income and expenditures ensuring effective business operation with minimum disruptions while preparing financial reports and information required by the management.



HUMAN RESOURCES AND ADMINISTRATION (HRA)

HRA provides the necessary internal services to support HIP in its journey of reaching the destination of becoming a World Class Customer Centric Seaport and Platform for Business Excellence.



HIPS

HEALTH, SAFETY & ENVIRONMENT (HSE)

HSE is committed to the promotion of health and safety in all areas of its influence and subscribes to the philosophy that all accidents/incidents are preventable and safety behaviour plays a major role in there in light of achieving the HSE/HIP OHS vision/targets.



HIPS - EMERGENCY RESPONSE UNIT (ERU)

ERU of HIP is a professional team, well prepared to respond to such emergency situations within and out side port as well as territorial waters of Sri Lanka.



HIPS - SECURITY (SEC)

SEC works to guarantee internal security within the port premises while setting the environment for the proper conduct of its businesses and ensuring the safety of the cargo/vessels and the personnel.



HIPS – NAVIGATION (NAV)

NAV acts as a hub for vessels calling HIP by coordinating matters relevant to navigation, husbandry services, repairs, safety, distress, bunkering, and goodwill visit of foreign naval vessels with respective HIP departments and Government & Non-governmental.



5 YEAR JOURNEY OF HIP



- 01st January 2019 Started operations in 2019 with the 300th vessel call
- 02nd April 2019 Welcomed first Floating Production, Storage and Offloading asset
- 24th April 2019 Commencing of LPG operations by Laugfs
- 26th April 2019 Signed Agreement with SINOPEC for fuel oil operation
- 23rd March 2019 Signed office sub lease agreement with Board of Investments Sri Lanka
- 27th June 2019 Certified for Health and Safety - ISO 45001:2018 (1st Sri Lankan Port)
- 01st July 2019 Terminal Service Agreements signed with 3 major RORO Shipping lines
- 17th July 2019 Recognized at Best Employer Awards 2019 by CHRO Asia
- 30th September 2019 Donation for fact finding project on Human Elephant Conflict (by CMF)
- 23rd October 2019 HIP presents a new two-story building and completely restored outer buildings to Tissapura Junior School
- 2019 January - December Signed 16 office sub lease agreements at HMC

2017
2018

2019

2020



- 09th December 2017 Shareholder Agreement signed
- 17th December 2017 First Terminal Service Agreement signed
- 18th December 2017 First vessel operation
- 16th March 2018 First Project Cargo vessel handled
- 27th March 2018 First Bulk Cargo vessel called at the port
- 18th November 2018 First Container Cargo vessel handled
- 09th December 2018 First drillship called at the port



- 26th February 2020
- 10th March 2020
- 23rd March 2020
- 02nd April 2020
- 30th June 2020
- 27th July 2020
- 19th November 2020
- In 2020 January - December

5 YEAR JOURNEY OF HIP



11th June 2021

09th August 2021

26th October 2021

30th November 2021

03rd December 2021

06th December 2021

December 2021

January – December 2021

Signed land sub lease agreement with Shenzhen Xinji Group (Private) Limited
Introduced "HIPG Speed" by HIPG CEO facilitate investor project implementation
Signed land sub lease agreement with Sea Horse Yachts (Private) Limited
Handled 1st export shipment
Signed MOU with BOI Sri Lanka on strengthening joint promotion efforts for HIP
Total handling volume achieved of 2,000,000 mt
Signed office sub lease agreement with Industrial Development Board of Ministry of Industries
500,000th RORO unit handled
The groundbreaking ceremony for the first warehousing project with HLPL
Signed 10 office sub lease agreements at Hambantota Maritime Centre.

2022

2021



Awarded the Best Multi-Purpose Port/Terminal of the year 2020, by Global Ports Forum.

First LPG vessel operation by Litro

Established BOI One Stop service center at the HMC

"MT Melody", 1st Bunkering vessel berthed at HIP

Transfer of 23.5% shares of the HIPG shares to Fujian

Maritime Silk Road Investment and Management Group

First gypsum vessel arrived at the port

Signed land sub lease agreement with

Ceylon Tire Manufacturing Company (Private) Limited

Signed 11 office sub lease agreements at HMC

January

- The HIP has received FSS certification (Fitness for Service) for their tank farm facility
- Launching 1st lab testing work by INTERTEC officially, at tank farm for 1st MGO unloading shipment
- Ceylon Tire project phase two was signed
- Controlling and the dousing of fire occurred in the building at Hambantota town on 19.01.2022

February

- Commencement of 1st Shore Side Bunker supply Operation to the vessel SI Chou Zhi Lu

March

- The HIP was named "Multi-Purpose Port /Terminal of The Year 2021 & Port Infrastructure Development of the Year 2021," at the Global Port Forum (GPF) awards

April

- Sub Lease Agreement (Warehouse) – Siam City Cement Lanka (Pvt) Ltd

May

- MGO Bowser loading operation
- Commencement of first service providing operation for a foreign vessel (BIT WAVE) via oil jetty
- NING HAI BO V.1 was arrived to the berth 06 with two brand new chinese manufactured ship unload cranes
- Signed 2 agreements for MV GEM and MV ARIUS for layups
- Opening of new office for Sri Lanka Customs (SLC) and SLC delegation visit including Director General
- Operations performed with zero accidents/incidents for the first half of 2022 - ENS
- Hambantota Port breaks ground for 'Hope Village' in Kandagasmankada

July

- MOU with Melwa Cement (pvt) Ltd

August

- Sammawayama Project - HIP provides essential items worth US\$ 100,000 to the underprivileged

November

- Recognized at the Corporate Social Responsibility category at the Maritime Standard Awards - Dubai

OUR CULTURE HIGHLIGHTS

Our Company Song - Unity all of as one team!

To strive and boldly succeed
Every day with consistency
Joining business across every sea, every sea
Global connectivity
A fighting passion and a winning team
Bridging countries of the world, in prosperity

Passion, integrity
Empowering nations across the sea
We are a winning team
We are HIP
Striving responsibly
Committed to the highest of quality
Delivering our nation's dream
We are HIP

Together triumphantly
Innovation and integrity
To make a better a world of opportunity
Shining brightest in all we pursue
To be the best the world ever knew
Building the future of this land in all that we do

අභිමානයෙන් සැදී
ලොව සෑම සයුරු පියගනි
ඒ අප ශක්තියයි
අපි වෙමු HIP

இடைவிடா முயற்சி
உயர்தரத்திற்கு என்றென்றும் நாமுறுதி
தேசத்தின் கனவை நிறைவேற்றுவோம்
நாம் HIP

坚持 勇气 热情
是汉港人 永不言弃的心
奋斗从未停息
去开辟新的天地

Striving responsibly
Committed to the highest of quality
Delivering our nation's dream
We are HIP



OUR CULTURE HIGHLIGHTS

HIP Speed



Driving High Performance



Green Port



Health, Safety & Security Focus



Better Working Environment



Better Stakeholder Relationship



Volunteerism



Employee Development



OUR CULTURE HIGHLIGHTS

One Family



Creativity



Competitive Spirit



SUSTAINABILITY & CSR

HIP ESG Framework

"Our vision is to inspire positive change and empower our people and communities while protecting the environment and all life forms to create a sustainable development for the future".

People Focus

- Decent Work & Employee engagement
- Community empowerment (Education, Employability, Better Livelihood, living standards)
- Health, Safety and Security

Care for Planet

- Environment and Wildlife
- Climate
- Energy Efficiency

ESG Integrated Business

- Green Port Operation
- Green Investments
- Digitalization

Overall Governance & Accountability

- Ethics & Standards - ISO 9001, ISO 45001, ISO 14001
- Corporate Governance System - Collective Decision Making & Participative Management
- Performance
- Stakeholder engagement



THE GLOBAL GOALS
For Sustainable Development



Global SDGs
we have
committed

SUSTAINABILITY & CSR 2022



"Hope Village" Project



"Hope Village" Project



"Hope Village" Project



"Hope Village" Project



"Hope Village" Project



Joint Donation Programme with CICT to Community in Hambantota



Dry Ration Packs Donation for Direct and Indirect employees



Beach Clean-Up Programme organized by MEPA



Donation for "Meth Mal Sevana" Children's Home



Donation for Elderly Home for Visually Impaired People



Partnership with Ruhunu Maha Kataragama Devalaya 2022

SUSTAINABILITY & CSR 2022



Human Elephant Peace Fund Project



Human Elephant Peace Fund Project



Human Elephant Peace Fund Project



"Save Ali Pancha" Project



Human Elephant Peace Fund Project



Sammawayama Social Welfare Foundation - Hambantota



Partnership for Blood Donation Campaign organized by Hambantota Divisional Secretariat



Sammawayama Social Welfare Foundation - Hambantota



Bodhisattva Statue Project at Galwila Purana Rajamaha Viharaya



Partnership for Blood Donation Campaign organized by Hambantota Divisional Secretariat



Sammawayama Social Welfare Foundation - Hambantota



Bodhisattva Statue Project at Galwila Purana Rajamaha Viharaya



Bodhisattva Statue Project at Galwila Purana Rajamaha Viharaya



Sammawayama Social Welfare Foundation - Hambantota



Bodhisattva Statue Project at Galwila Purana Rajamaha Viharaya

SUSTAINABILITY & CSR 2021



PCR Testing Laboratory Facility for District General Hospital - Hambantota



PCR Testing Laboratory Facility for District General Hospital - Hambantota



COVID 19 Donation - District General Hospital Hambantota



Dry Ration Packs Donation for Direct and Indirect employees



Financial assistance provided to the Royal College, Colombo



Dry Ration Packs Donation for Direct and Indirect employees



Donation for Katina Festival



Donation for Katina Festival



Dry Ration Packs Donation for Direct and Indirect employees



Donation for Katina Festival



Donation for Katina Festival



Partnership with Ruhunu Maha Kataragama Dewalaya 2021

SUSTAINABILITY & CSR 2020



Donation for District General Hospital - Hambantota



COVID 19 Donation - Community around the port premises



COVID 19 Donation - Government Institutes



COVID 19 Donation - Government Institutes



COVID 19 Donation - Government Institutes



COVID 19 Donation - Elderly Home for Visually Impaired People



Tree Plantation program collaboration with Hambantota Zonal Education Office



Partnership with Ruhunu Maha Kataragama Dewalaya 2020

SUSTAINABILITY & CSR 2019



Tissapura Junior School Development Project



Tissapura Junior School Development Project



Tissapura Junior School Development Project



Fact finding project on Human Elephant Conflict



Fact finding project on Human Elephant Conflict



Beach Clean-up and Installation of Garbage Collection Bins at Fishery Harbor Hambantota



Beach Clean-up and Installation of Garbage Collection Bins at Fishery Harbor Hambantota



Donation for Flood Victims in Hambantota



Gift packs for inpatients in pediatrics and Maternity wards of District General Hospital - Hambantota



Partnership with Ruhunu Maha Kataragama Dewalaya



Beach Clean-up and Installation of Garbage Collection Bins at Fishery Harbor Hambantota



Donation for Katina Festival



Partnership with Ruhunu Maha Kataragama Dewalaya

SUSTAINABILITY & CSR 2018



"Trainee Fireman" Training Program collaboration with NAITA



"Trainee Fireman" Training Program collaboration with NAITA



Sponsorship for the Dehigahalanda School, Netball Team



Sponsorship for the Dehigahalanda School, Netball Team



Ice Cream Donation for Community (Ice Cream Dansala)



Ice Cream Donation for Community (Ice Cream Dansala)



Ice Cream Donation for Community (Ice Cream Dansala)



Refreshment for Daham School Students - Sri Seelawimala Samudrammaya Temple



Donation for Katina Festival



Donation for Katina Festival



Refreshment for Daham School Students - Sri Seelawimala Samudrammaya Temple



Donation for Katina Festival

CREATIVE CORNER

Our Cargo Volumes have Steadily Risen

The Hambantota International Port (HIP) is a multipurpose port providing a variety of services across several business sectors. The port handles dry bulk, break-bulk, liquid bulk [liquefied petroleum gas (LPG)], roll-on/roll-off (ro-ro), container and passenger and project cargoes.

The Hambantota International Port Group (HIPG) has signed TSAs with several leading shipping lines transporting ro-ro cargo and positioned the port as a recognized transshipment hub.

HIP is a location that requires no deviation from the main shipping route and thereby enables a saving on bunkers and freight costs.



In addition to cargo operations and maritime services, HIP provides a wide range of client and industry specific services such as bunkering, fuel oil testing, laboratory services, ship repairs, ship chandelling, underwater services, surveys, crew changes and the provision of sea marshals.

Early 2021, the port launched the wholesale supply of Marine Bunker fuels, together with strategic partner Sinopec Fuel Oil Lanka Limited. Located on the Indian Ocean rim where 50 per cent of the world's maritime oil is traded, HIP has great potential to position itself as an energy hub.

The port's bunkering operations conform to IMO 2020 regulations on reducing sulphur dioxide emissions. The bunkering facility and tank farm at Hambantota consist of 14 tanks with a total storage capacity of 80,000 m3.

It has already signed several agreements with global manufacturers for exports in the HIP industrial park, and offers supply chain facilities for raw materials.

HIP has made a considerable investment in developing a bulk cargo warehousing project with facilities for fertilizer distribution locally and internationally. The port will also invest further in expanding the infrastructure for the development of the ro-ro business including the expansion of the ro-ro yard.

Bindu Ranasinghe ———
CNM



THE LAST TIME

From the moment you hold your baby in your arms,
You'll never be the same.
You might long for the person you were before,
When you had freedom and time,
And nothing to worry about.

You will know tiredness like you never knew it before,
Full of feedings and burping,
Nappy changes and crying,
Fighting,
Naps or lack of naps,
Seems like a never-ending cycle.

But don't forget...
There is a last time for everything.
There will come a time when you'll feed your baby for the very last time.
They will fall asleep on you,
And it'll be the last time you hold your sleeping child.
They will creep into your bed at midnight for cuddles,
And it will be the last night you ever wake to this.

One afternoon you'll sing "Twinkle, twinkle little star"
Then never sing them that song again.
The days you are struggling to say goodbye to leave for work,
You'll miss their little begging faces with little drops of cry.
But one day they'll also kiss you goodbye at the school gate,
The next day they will ask to walk alone.

The thing is, you won't even know it's the last time
Until there are no more times.
And even then, it'll take you a while to realize.

So while you are living in these times,
Remember there are only so many of them
And when they are gone, you'll dream for just one more day of them.

For one last time.

Harshanee Gunasekara ———
HSE



Living in the Dream

A clear big blue sky was just waiting behind the dramatic clouds while the evergreen trees were drenching in the rays of sun. The gentle roar of the waves trying to hug the shore kept me freshen while I was doubting the fusion of the skyline and earth. Two mini creatures were struggling to drag a giant in. Far corner, some milky globes were shining with the rays of the morning sun. My curiosity piqued while the sea breeze was continuously blowing through my hair making my mind at ease, but not my hair in peace. I was standing on a balcony of a sixty meters high building.

A beautiful flock of pigeons were making patterns up above the sky, like they were delighted to welcome me in this strange place. Some were even singing for me. As I was so grateful, I silently added my wishes for them too. The monkeys on the wall were chattering and pretended to be busy over something to catch all of our attention. A charming peacock was busy doing his welcome dance in the wild, making me lost for a while in the beauty of his feathers. The inner peace was disturbed after seeing a rabbit disappearing into the middle of woods. There were a few large buildings competing to catch the sky where I was clueless on what they were. Straightaway, I could see the newly built highway running like a serpent in the valley. The artificial island on the other side added another beauty to the sight. Shoals of fish were playing hide and seek with one of the two cormorants in the pond beneath. I could see hundreds of lotus flowers blooming beautifully, making me believe in the new beginnings. It was a view I could never get over with.

I could not bring myself to leave the view but had to join the other two new recruits to attend the induction program. Still I was surprised to see this enormous development in harmony with nature. I was selected as a Graduate Trainee for Hambantota International Port Group soon after I completed my higher studies successfully. Despite the nervousness and tension, my heart was filled with joy to unfold the new chapter of my life. The entire day was like a blink. The colleagues I met were very cordial and enthusiastic and I could not wait to start off my work with them. The awakened joy was refilling each day with the training sessions and new learnings. Later I got to know, the mini creatures are called Tugboats and the milky globes shining far behind belong to the tank farm. My excitement was boosting each day by knowing there is something new to learn. I learnt how this deep draft port is providing its services not limited to RO-RO, breakbulk, bulk, bunkering, gas, container and project cargo being a multi-purpose port in Sri Lanka. It was not the vessels just berthed in to complete their operations, but the commitments and responsibilities held by each one behind.

My alarm was continuously beeping reminding me to wake up and get dressed. I had no time left to think whether it was a dream or not. I had to get dressed quickly to catch the shuttle as it is the second anniversary celebration day of Hambantota International Port. I did not forget to look at the lotus flowers in the pond while I quickly rushed in. The cormorants are peacefully sunbathing, forgetting their usual hide and seek game. The pigeons are partnering with the morning breeze while their melodious music is on air. Whenever I get a break I never forget to go to the twelfth floor and look beneath. Then I realize, I am truly living the dream!

Ewmi Kurukulasuriya
CRP



Tree by the Sea

Little mirrors on a big big tree
Shining sunlight into the sea
Standing on a bleak and desolate beach
Wrinkles on its face are ugly and deep.
A fish jumps out of the water and ask
How can your vicissitudes be so bright and green?
Nothing much,
Whispered the tree.
What I thought were what I did;
Protect the creatures by my feet,
Say hello every time to coming and going ships,
Dig the roots deep enough beneath,
Stay tall and straight when facing the strong wind,
And always remember,
The only thing I need to seize,
Is to be what I am born to be!

Jack Ding
PIS



Nipuni
HRA



LET ME BE YOUR GUARDIAN ANGEL.....

Any port in a storm is the haven of rest,
That's true!
So.. Let me be your light house that brings a hope in the
dark mist of a storm.



Let me be your pilot who brings the ship safely to the port

Let me be your eyes like a shining beam of light across the
choppy waters

So....let me be your strength like a guardian angel who...
helps you,
guides you,
connects you and..
leads you to the heavenly port HIP



Hey, that's me...the Port control of HIP

Vinara Rathnayake - - - - -
NAV



OCEAN IS LIFE

OCEAN...

Covers 70% of the Earth and is full of diversity...
Provides food and 50% of air we breathe...
Vital for the wellbeing of the eco system...
Critical for the climate balance...
Important for the world economy...
A source of jobs for millions of people...

BUT WE...

Dump over 8 million tons of plastics, every year...
Overfish, endangering habitats...
Discharge all types of waste to sea...
Attack beaches from pollution...

LETS...

Stop ocean pollution because it is our life.

Shylendra Jeewakarthana - - - - -
SCE



ගිනි නිවන හටයා...

මේ පුවට් රටේ කවුරුත් නොදන්න සේවයක් කරන ආදරණීය
මිනිසුන් කොට්ඨාසයක්
ඔවුන්ගේ ප්රධාන ඉලක්කය ගින්න
මිනිස්සු පොඩි ගින්නක් දැක්කාත් ඇත් වෙන්නෙ එකට පිවිවෙයි
දුමට හුස්ම ගන්න බැරවෙයි කියන බයට.
ඒත් ගිනි නිවන හටයා ඒ ගින්න ඇතුලට යන්නෙ පිවිතයක
වටිනාකම නොද හැටි දන්න පිරිසක් බැවින්.
ඔවුන් සමාජය මිනිසුන්ගෙන් වෙනස් වෙන්නෙ මෙන්න මේ හේතුව
ලබයි.

කිසිම සමාවක් නැති ගිනි රකුසා සමග මුහුනට මුහුන ඔවුන් සටන්
කරන්නේ අහිංසක මිනිසුන්ගේ පිවිත හා දේපල ආරක්ෂා කර
දිමටයි.
මරණයේ ගිනි දැල් සමග සටන් කරන ඔවුන් තම පිවිතය පවා
උගසට තබා අහිත් පිවිත වෙනුවෙන් රැකියාව කරන නිහතමාණ
මිනිසුන් පිරිසකි

පැය 24 රාජකාරිය තුල ඕනෑම මොහොතක තම දායකත්වය රට
වෙනුවෙන් ලබා දෙන නිලධාරීන් පිරිසකි.
එහෙත් ඔවුනට තම රට තුල අනෙක් විරුවන්ට ලැබෙන කිසිම ගරු
සම්මානයක් ලැබෙන්නෙ නැති තරම්.
වෙනත් විරුවන්ගේ පසුවේ වදින පදක්කම් වෙනුවට ඔවුනට පසුවේ
වදින්නේ හින්දා අපහාස පමණයි.
රටේ මිනිසුන් මෙන්ම රාජ්‍ය නායකයන් පවා නොදන්න විශාල
සේවයක් ඔවුන්ගෙන් රටට සිදුවේ.
ප්‍රභූ අරක්කාව,ගිනි ගැනිම්,ස්වාභාවික විපත්හදිසි අනතුරු වැනි
දේවල් වලදී මොවුන් සක්රිය දායකත්වයක් ලබා දෙන නිලධාරීන්
පිරිසකි.
අදටත් සම්මාන නොලබා ගැරහුම් ලබන මොවුන් හට අනාගතයේ
දවසක
රටේ අනෙක් විරුවන්ට මෙන් ගරු බුහුමන් යම් දිනයකදී ලැබෙනු
ඇතැයි සිතන ඔවුන් අතරින්
"එකෙක් මමත්"

සුපුන් මදුසන්ක - - - - -
හදිසි ප්‍රතිචාර ඒකකය



අවසර පතක් ඇවැසි ද

සුවිසාල නිල් ගුවන පාමුල හමා යන මෘදු පහසු විදු විඳ
නිසල නිමිතය යහපතක චක්ෂු යසාදරුතම පාරාදීසයක් අතිමුඛ
ඔබයි ඒ හිරු කිරයේ මා හඳ

සැරසිලි ද යෙන යේක වණුණේ දසන විනියදන මියුරු රැගුම්.
අසිරිමත් සුර යලාවක සිරියයේ ගිගුම් යදේ නිදනසේ සුවයයේ
දහසේ යදන පිරිවරා සතුටි.
සාදයක සිරි මවා මහයදත්
ලො ගිය මුත් සිනා අතරි,
නිතර නිතරමම දසන පිඹේ දූස යසායනා එකම දසකි

එන අවසර පතක් කුමටද
රෙෂුරුතම හදවතක් ඇතුළත සිරුවට නැගි රිත්මයක් යෙන
යදේන හැකිනම් අම්ල යසයනහස

සුමුදු සළපිළි වටින ආනර්ණ වීමට ඇති යහක අත් සැමයදන එකම
එක තිළිණයක් යනාමැතිව අසමුණාණ අයේ සාදයේ
යසාදරු පිපිරුම යදේන හැකිනම් එන අවසර පතක් ඇවැසි ද

මැණික් නදී - - - - -
මෙහෙයුම් දෙපාර්තමේන්තුව



The Importance of Global Environmental Governance Structures

Environmental Governance is the interaction of rules, institutions, processes and principles through which a society exercises powers and responsibilities to make and implement decisions affecting environment and natural resource users. Governance requires the interaction of a government and its citizens. In order to address the challenge of global environmental degradation and natural resource depletion, a complex and multi-layered environmental governance structure has materialized over the past few decades.

The Environment Governance structure does not work alone. It includes the actions of the state, mechanisms, institutions, relationships, and encompasses actors such as communities, businesses, and Non-Governmental Organizations (NGOs) etc.

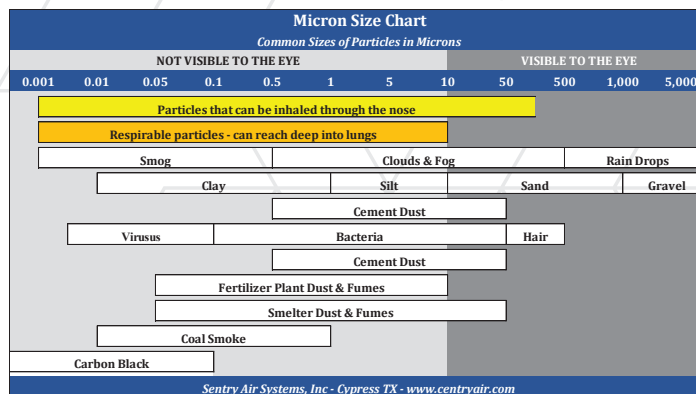
Multilateral Environmental Agreements (MEA), local legislature for managing coastal degradation. In many instances, States recognized an environmental problem, negotiated with MEA to address the problem, and then signed and ratified the MEA, without conducting a serious assessment of whether particular States actually have the financial, personnel, and technical resources to implement the MEA. Global environment management requires agreements by Governments, monitoring systems, financial systems and incentives, penalties to reach global environmental objectives and targets. In Sri Lanka, it consists of different multilateral agreements and local legislation to protect the coastal ecosystem from deforestation.

Tharindi Gamage ———  MSF

Air Quality Benchmarking in Port Areas

Good quality of ambient air is indispensable for sustainable port harm to climate and other living species well noted. In industry practice the Ambient Air quality (AAQ) is gauged by concentrations of key pollutants, Particulate Matter (PM) and harmful gasses; NO₂, SO₂, O₂ and CO.

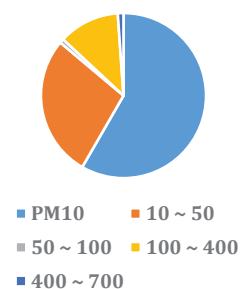
Leaving harmful gases aside, which is attributable to industrial activity, PM is the key pollutant that port activities can make a direct influence. Broadly defined as microscopic particles of solid and liquid matter suspended in air see the chart below for wide range - PM is designated by its size in micro meters; i.e. PM_{xx}. As seen there, PM (Suspended PM). PM₁₀ is in the respiratory range and is commonly referred to as SPM (Suspended PM). PM₁₀ and PM_{2.5} can reach human respiratory system with is PM_{2.5} penetrable deeper in the lungs than PM₁₀ therefore in AQ benchmarking, the permitted levels of PM_{2.5} is comparatively less than that of PM₁₀.



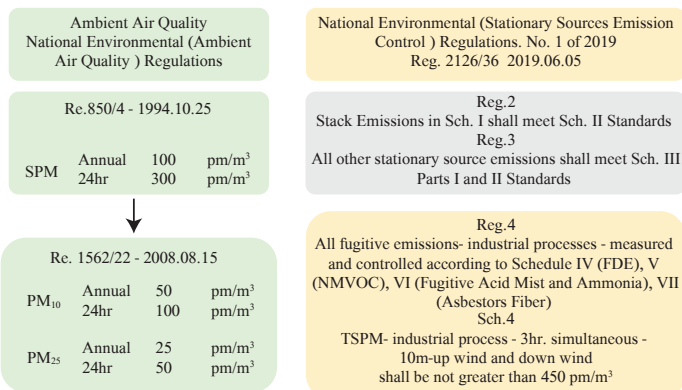
In a port area with handling of polluting cargo it would be interesting to find possible range of PM with each type of cargo. According to study material available in public domain, the share of PM₁₀ is more than 50% in cement industry, with measurements taken from the point of raw material storages to final product. Ref. the chart below.

Although the concentrations of PM₁₀ can be taken to indicate AQ in a general sense, the significant presence of PM in larger sizes is still a cause of concern and it is in this context TSPM (Total Suspended Particulate Matter - PM₁₀₀ parameter should also be adopted in AQ benchmarking. Whilst TSPM likely to deposit in short range whilst SPM passable over a longer range the TSPM parameter is used to benchmark AQ at the point of handling whilst the other at storages.

Cement Industry TSPM Distribution



PM and TSPM parameters have been stipulated two different AAQ regulations as shown in the figure below.



Datta Gunasekara ———  ETM

Opportunities with the Emerging Giant Energy Hub: Hambantota Port

The importance of energy supply----A brief history of energy transition

In ancient times, most of the towns were developed next to the rivers and woods. Because the river supplies drinking water and waterways for transportation, while the woods supply biomass energy, such as firewood and charcoal, to sustain the towns and cities. After the invention of steam engine driven by coal, the industrial revolution times came up and brought big changes to the metropolitan that survive from coal, then came the times of oil and gas.

Needless to say, energy is lifeblood of the modern society and play the most key role in our sustainable daily life as well as supporting the development and civilization of our community. That has been being proved since March 2022 amid the multiple crises in Sri Lanka historically.

What is the energy supply gap in Sri Lanka?

Petroleum, mostly oil and gas, is the current prevalent fossil fuel of modern industry and society, imported as crude oil and finished products, accounts for the highest share (43% in 2017) of energy to the economy of Sri Lanka, followed by biomass (37%), coal (11%), hydro (6%), and new renewable energy (3%). Averagely 500-600 MMT crude oil and oil products was imported to refuel the economic engine while only one oil refinery of 200 MMT refining capacity per year is running. However, the effective storage capacity of crude oil/oil products is around 500 M liters island wide. In other words, usually the total stock of petroleum products island wide is able to refuel the island for about one month if no further imports.

What will Hambantota Port become in energy industry in the future?

As per the planning and the common understanding, Hambantota Port was designed and will be developed into a giant energy hub of Sri Lanka. In the future, HIPG will provide 12 berths to accommodate largest 300,000 DWT tank carriers, the annual throughput of oil and gas will go up to 15 MMT.

Millions of tons of marine fuel oil be able to bunker to the international ships traffic to-and-fro. Meanwhile, large refineries would be built up in the port neighboring area, LNG power plant, large storage tanks of gasoline, diesel, aviation fuel, bitumen and other chemicals would also be erected in no time.

What career opportunities will HIPG be able to be provided to HIPG staff?

- At least 500 job positions provided to the HIPG direct staff/outsource staff.
- At least 1,000 direct job positions provided by the adjacent oil and gas enterprises
- More than 10,000 indirect job positions could be created.
- More senior professional/skilled talents are in demand.

Yongzhuang Li
ENS



Thank you for reading!

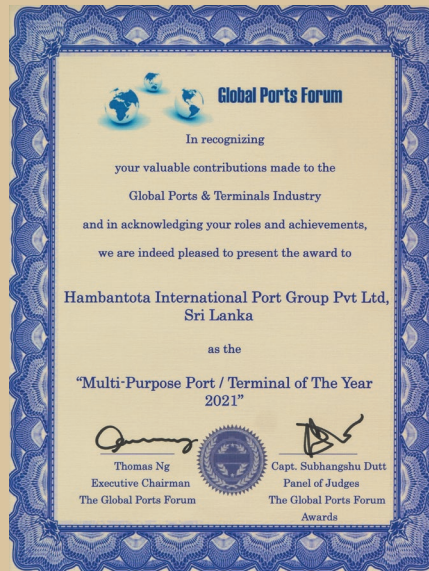
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Multi-Purpose Port / Terminal of the
Year - 2021



Port Infrastructure Development of the Year - 2021



Multi-Purpose Port / Terminal of the Year - 2022



Port Infrastructure Development of the Year - 2022



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